

## **AMERSA Human Resources Committee 2024 Annual Report**

The Human Resources committee met formally twice in the last fiscal year and maintained regular contact to address organizational needs. Our focus throughout the year was on organizational policy development and supporting the expansion of AMERSA's executive and administrative infrastructure. As AMERSA grows there is an increased need to formalize regulatory processes and standardize procedures. We developed a comprehensive Whistleblower policy and collaborated on the development of a structured performance evaluation process for AMERSA employees. In an effort to prioritize recruitment and retention for the organization, the HR committee worked with the executive committee to identify new and/or improved benefit offerings such as comprehensive, yet flexible health coverage and retirement plans. It has been an eventful year for the organization and the committee. We look forward to new and exciting developments in the upcoming year.