

## **Diversity Committee**

The Diversity Committee continues to have subcommittees for the Annotated Bibliography and the Growing a Diverse Workforce Award. The Annotated Bibliography is close to completion, and we expect to finish this before the end of the calendar year. We discontinued the Communications and Outreach Committee to work on other efforts, as over the last two years we have added these contacts to the AMERSA outreach list. We are in our 2<sup>nd</sup> year of the GDWA. For this cycle, we have selected 5 recipients, including 1 returning recipient. The awardees were selected by the Awards Committee and Dr. Valerie Gruber will be leading the quarterly sessions for GDWA mentor-mentee pairings. Many of our GDWA mentors are also returning.

Our future efforts will focus on partnering with the SAJ editorial team to discuss best practices on DEI in research, which is being led by Dr. Emily Hurstak from the Diversity Committee. We will also measure the changes in racial and ethnic diversity of members and conference plenary speakers with a tentative plan to write a follow up piece to Dr. Holly Hagle's SAJ statement. We also hope to have a diversity committee member join the conference planning committee.