

Executive Committee Annual Report – October 2023

Composition:

Deborah Finnell, President
Miriam Komaromy, Vice President
Shannon Smith-Bernardin, Secretary
Holly Hagle, Treasurer
Zoe Weinstein, Governance Chair
Rebecca Northup, Executive Director

The Executive Committee met on alternate months of the full board of directors. Key activities included the following.

- Finalizing a Memo of Agreement with SAJ Editor in Chief
- Reviewing benefits package for full-time staff – proposal developed and moved to full Board
- Salary range recommended for Associate Director position - proposal developed and moved to full Board
- Salary adjustment recommended for Executive Director based on Performance Review and market analysis - proposal developed and moved to full Board
- Policy initiatives related to choosing a conference venue, alcohol access at events, Code of Conduct for AMERSA events, sponsors and exhibitors – Drafts were moved to full Board for finalization and approval
- Membership rate changes – Recommendations move to full Board for finalization and approval

Submitted by Deborah S. Finnell